

${\bf Shri\ Vishnu\ Engineering\ College\ for\ Women\ (Autonomous):\ Bhimavaram}$



Department of Management Studies

Topic of the Virtual Talk	Diversity and Inclusion at Workplace
Name of the Speaker	Mrs. Shobha Pandey
Designation of the Speaker	Regional Talent Management and Diversity Leader @ John Deere
Date & Time of the Talk	5 th July @ 11AM

Key Points of Discussion

- Inclusion Starts with Ourselves
- Training with Sensitization
- Prominence of Diversity and Inclusion in Organisations
- Dimensions of Workplace
- Google action on Diversity and Inclusion
- Role modelling Inclusive Behaviour
- Demonstrating Inclusive Behaviour
- Belongingness in the Organisation
- Representation should be the state of Diversity and Inclusion
- Eliminating Unconscious Bias
- Psychological Safety









