



Topic of the Virtual Talk	Life Of A HR Practitioner
Name of the Speaker	Mr. Ramnath V Rao
Designation of the Speaker	Senior Corporate Counsel, ZOHO Corp
Date & Time of the Talk	12 th June @ 10:30AM
Key Points of Discussion	
<ul style="list-style-type: none"> • What is HR and What does HR mean in today's scenario? • Essential qualities of a HR professional • Different streams in HR • What is the need of the hour and what next for HR professionals? • Experience of being a HR 	

Shri Vishnu Engineering College for Women
(Autonomous)
Bhimavaram, A.P.



Virtual Talk on "Life Of A HR Practitioner"

By

Mr. Ramnath V Rao

Senior Corporate Counsel: ZOHO Corp



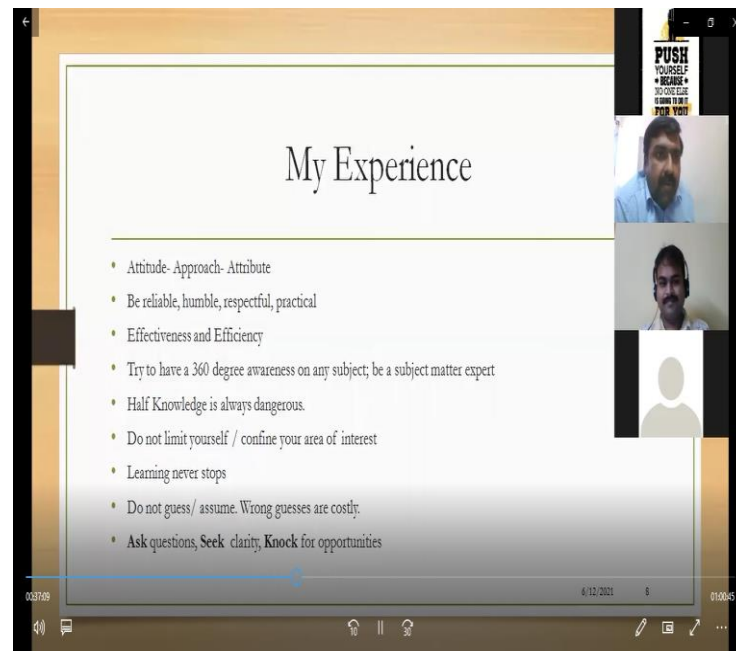
12th June, 2021



10:30 AM



Zoom

My Experience

- Attitude- Approach- Attribute
- Be reliable, humble, respectful, practical
- Effectiveness and Efficiency
- Try to have a 360 degree awareness on any subject; be a subject matter expert
- Half Knowledge is always dangerous.
- Do not limit yourself / confine your area of interest
- Learning never stops
- Do not guess/ assume. Wrong guesses are costly.
- Ask questions, Seek clarity, Knock for opportunities

Essential Qualities of a HR professional

- **Passion for people**
- Good, clear and precise - Communication skills- oral and written
- Objective mind to analyse problems, ability to seek solutions
- Unbiased, Fair and honest
- Inspire and Motivate
- Leadership qualities/ Leader Vs Manager
- Good Memory, ready recollection of names, events, fact
- Ability to look at the big picture
- Be an example for others- Time Management, Discipline, process mentality, 360 degree approach

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PUSH YOURSELF + BECAUSE + NO ONE ELSE IS GOING TO DO IT FOR YOU!

Two video thumbnails are visible in the top right corner, showing participants in the meeting.

What does HR mean to you

- HR is a work of heart
- “To win the marketplace you must first win the workplace”
- “Great vision without great people is irrelevant”
- It is a significant “force” in the life system of an organization
- HR is the eyes, ears, heart and soul of the organization.

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