



**SHRI VISHNU ENGINEERING COLLEGE FOR WOMEN :: BHIMAVARAM
(AUTONOMOUS)**

SC/ST WELFARE COMMITTEE

Date: 20.11.2023

CIRCULAR

The SC/ST welfare committee has scheduled a meeting on November 22, 2023, at 10:00 A.M., to be held at the Placement Cell. All members are requested to attend the meeting without fail.

Agenda:

1. Review on Facilities and utilization by SC/ST Students in Competitive Exams
2. Establish a Counselling and Guidance Program for SC/ST Students
3. Address Personal Well-being of SC/ST Students
4. Scholarships Available to SC/ST Students
5. Enhancement of students' ability to use English language
6. Arrange for Special Opportunities to Enhance Career Growth
7. Interaction with students to understand their problems or grievances (if any)
8. Any other matter with the permission of the chair








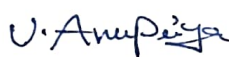



COORDINATOR

SHRI VISHNU ENGINEERING COLLEGE FOR WOMEN :: BHIMAVARAM
(Autonomous)

The minutes of meeting of SC/ST WELFARE Committee held on 22.11.2023

Members Present:

S. No.	Name	Role	Signature
1	Dr. G. Subba Raju	Chairman	
2	Dr. V. Purushotham Raju	Member	
3	Dr. P. Ravi Kumar	Member	
4	Dr. B. Ramu	Member	
5	Mrs. J. Swarna Jyothi	Member	
6	Mrs. R. Lalitha Kumari	Member	
7	Ms. B. Sruthi	Member	
8	Ms. U. Anu Priya	Member	
9	Dr. M. Prema Kumar	Coordinator	

Decisions taken:

The members reviewed the minutes of the previous meeting and necessary actions were taken.

The agenda of the meeting included addressing queries of SC/ST students and employees, interacting with candidates during the counselling and admission process, and reviewing any caste-based discrimination issues.

No complaints or grievances were reported in any of the meetings.

1. Review on Facilities for SC/ST Students in Competitive Exams

The meeting was convened to discuss and implement initiatives to support SC/ST students in their preparation for competitive exams. It was emphasized that equitable access to

educational resources is crucial for fostering inclusivity. To address this, the following facilities were proposed:

- (1) Establishing dedicated coaching centers equipped with relevant study materials,
- (2) Organizing specialized workshops and mentorship programs to address specific challenges faced by SC/ST students,
- (3) Allocating additional resources for scholarships and financial aid to alleviate economic barriers
- (4) Collaborating with educational institutions and NGOs to create a comprehensive support system. It was unanimously agreed upon that these measures would contribute to creating a level playing field for SC/ST students, fostering an environment that promotes academic excellence and equal opportunities. The responsible departments were tasked with the implementation of these initiatives, with regular progress updates scheduled for future meetings. The meeting concluded with a commitment to ensuring the success of these efforts and promoting a more inclusive educational landscape.

2. Address Personal Well-being of SC/ST Students

The meeting delved into the crucial agenda of addressing the personal well-being of SC/ST students within the college community. Recognizing the significance of a holistic support system, it was unanimously agreed that a specialized counselling and well-being initiative would be established. This program aims to cater to the unique challenges faced by SC/ST students, providing a platform for them to discuss and navigate personal issues that may impact their overall college experience. Trained counsellors/ The dept. of Psychology will be engaged to provide guidance, fostering a supportive environment that promotes resilience and mental well-being. The members committed to implement this program promptly, ensuring that the personal well-being of SC/ST students remains a priority within the broader framework of academic support. Regular progress updates will be scheduled to monitor the effectiveness of this initiative in subsequent meetings.

4. Scholarships Available to SC/ST Students

The Committee aimed at compiling a comprehensive list of scholarships accessible to SC/ST students to facilitate greater awareness and accessibility. The following scholarships were identified:

- National Fellowship for Scheduled Caste Students
- Post-Matric Scholarship for SC Students
- Rajiv Gandhi National Fellowship for Scheduled Caste Students (RGNF-SC)
- Top Class Education Scheme for SC Students
- Dr. Ambedkar Post-Matric Scholarship for Economically Backward Classes
- National Overseas Scholarship for SC Students

The members decided to disseminate this information widely among SC/ST students and encourage the establishment of a dedicated resource center for continuous updates on available scholarships. Future meetings will assess the effectiveness of this initiative in promoting educational opportunities for SC/ST students.

5. Enhancement of students' ability to use English language

It was suggested to the English faculty to conduct the classes on basic level of communication for I B.Tech students who are from rural areas, in order to enhance their spoken English skills. At the end, the feedback was taken orally from the students and this

effective communication will be continued to get rid of their stage fear. Conduct interactive sessions

6. Arrange for Special Opportunities to Enhance Career Growth

A crucial decision was made to proactively arrange special opportunities aimed at enhancing career growth for all individuals. The focus is on creating tailored initiatives that will provide unique pathways for professional development, ensuring that each participant can leverage their skills and talents to advance in their respective careers. The committee emphasized the need for strategic collaborations, mentorship programs, and skill-building workshops to empower individuals and equip them with the necessary tools for success. This commitment to fostering career growth reflects our dedication to cultivating a dynamic and supportive environment that nurtures talent and encourages continuous advancement. The responsible parties were assigned specific tasks to implement these opportunities, and regular assessments will be conducted to gauge the effectiveness of these initiatives in propelling career development for all stakeholders.

7. Interaction with students to understand their problems or grievances (if any)

The committee highlighted the significance of fostering open communication with students to gain insights into their concerns and grievances. It was decided to actively engage in interactions with students to create a platform where they feel comfortable expressing their problems. This approach aims to build a better understanding of the challenges students may be facing, be it academic, personal, or social. The committee emphasized the importance of creating a supportive environment that encourages students to share their feedback and concerns. Regular interaction sessions will be organized to maintain an on-going interaction, ensuring a proactive approach to addressing and resolving any issues that students may encounter.

6. Any other matter with the permission of the chair

The chairperson enquired about the utilization of Book Bank facility of SC/ST students at Library, the findings are satisfactory.



COORDINATOR